HATCHERY EVALUATION REPORT

Kalama Hatchery - Spring Chinook

March 1997

Integrated Hatchery Operations Team (IHOT)

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Kalama Hatchery - Spring Chinook

An Independent Audit Based on Integrated Hatchery Operations Team (IHOT) Performance Measures

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Executive Summary

This report presents the findings of the independent audit of the Kalama Hatchery - Spring Chinook program. The hatchery is located along the Kalama River at about river mile 10. The nearest town is Kalama, Washington, located approximately 12 miles south of the hatchery. The hatchery is used for adult collection, egg incubation, and rearing of spring chinook, fall chinook, and coho (Type N).

The audit was conducted in 1996-1997 as part of a 2-year effort that will include 67 hatcheries and satellite facilities located on the Columbia and Snake River system in Idaho, Oregon, and Washington. The hatchery operating agencies include the U.S Fish and Wildlife Service, Idaho Department of Fish and Game, Oregon Department of Fish and Wildlife, and Washington Department of Fish and Wildlife.

Background

The audit is being conducted as a requirement of the Northwest Power Planning Council (NPPC) ÒStrategy for SalmonÓ and the Columbia River Basin Fish and Wildlife Program. Under the audit, the hatcheries are evaluated against policies and related performance measures developed by the Integrated Hatchery Operations Team (IHOT). IHOT is a multi-agency group established by the NPPC to direct the development of new basinwide standards for managing and operating fish hatcheries. The Bonneville Power Administration (BPA) contracted with Montgomery Watson to act as an independent contractor for the audit. IHOT has established five basic policies that cover: (1) hatchery coordination, (2) hatchery performance standards, (3) fish health, (4) ecological interaction, and (5) genetics. The audit focuses on all these policies, with the exception of hatchery coordination. These policies are set forth in *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries (IHOT 1995)*. That document is the source for the performance measures that are the basis of this audit.

The Audit Process

The audit was based on the facility managementÕs response to a 109-page questionnaire. This audit form was completed through a five-step process in which:

- Information was obtained from headquarters.
- The hatchery manager was asked to fill out and return the audit form.
- A 1-2 day site audit visit was conducted to inspect facilities, review hatchery records, discuss audit form responses, and develop remedial action plans.
- A compliance report was developed to document the compliance status of each performance measure. This report was then shared with the hatchery manager and IHOT representative.
- This hatchery evaluation report was written to document compliance with IHOT performance measures and develop cost estimates for remedial actions when needed.

Kalama Hatchery - Spring Chinook Results

The Kalama facility includes six ponds for adult holding (also used for rearing), 12 concrete raceways, and incubation facilities. The hatchery was authorized under the Mitchell Act and

began operation in 1958 as part of the Columbia River Fisheries Development Program - a program to mitigate for fishery losses caused by hydroelectric system development. The goal of the hatchery is to produce lower river fall chinook, spring chinook, and coho that will contribute to NE Pacific and Columbia River Basin commercial and sport fisheries.

The Kalama Hatchery - Spring Chinook program was in general compliance with most of the performance measures.

In the area of program objectives, the hatchery was not meeting its pre-spawning survival goal and needed to document its adult contribution and smolt-to-adult survival. The audit found that the hatchery was not in compliance with the screen mesh criteria, predation control facilities, turbidity criteria, water quality monitoring requirements, and pathology-free water criteria, which are all facilities requirements. The hatchery needed to develop specific incubation and rearing standards for the IHOT Operations Plan. The hatchery was not meeting the flow and loading criteria for incubation. The hatchery needed to develop a monitoring plan. The hatchery also was not meeting all the food storage, transportation and alarm requirements. In the compliance area for fish health policy, the hatchery did have foot baths and was not following all the sanitation protocols. The hatchery needed to develop a broodstock collection plan, spawning protocols, and a Genetics Monitoring and Evaluation Program.

The specific areas in which the Kalama Hatchery - Spring Chinook program requires remedial actions based on the IHOT performance measures are listed below. These remedial actions are listed in alphabetical order without intent of ranking or otherwise assigning priority:

- Chill 45 gpm of water for incubation by 7°F
- Chill 700 gpm of water for adult holding by 10 15 °F
- Conduct IHOT QA/QC tests for feed preparation

- Construct settling pond for 1,000 gpm
- Develop approved genetics M&E plan
- Develop specific incubation and rearing standards for the IHOT Operations Plan
- Develop written broodstock collection plan
- Develop written spawning protocols
- Follow IHOT loading and flow criteria for incubation or revise
- Follow IHOT protocols for disinfection of other equipment
- Follow IHOT protocols for disinfection of transport tank interiors
- Follow IHOT protocols for disinfection of transport vehicle interiors and exteriors
- Follow IHOT protocols for not leaving buckets of feed or feed containers exposed to light or heat
- Follow IHOT temperature criteria for hauling
- Install alarms on microscreens
- Install bird screens over rearing area (34,000 sf)
- Install foot baths
- Install security alarms
- Install telephone pagers
- Monitor and record DO and TGP
- Replace intake screen material
- Run analysis for water quality parameters, alkalinity, hardness, nitrite, and contaminants
- Sanitize equipment used to collect dead fish prior to its use in another pond and/or lot of fish
- Sanitize rearing vessels after fish are removed and prior to introducing a new lot of fish or stock

Non-compliance issues resulting from items beyond human control or Performance Measures not relevant to this hatchery (Type 1 in Table 3, Section 4 of this report) were not listed above.

Facility Description

Name: Kalama Hatchery
Stock/Species: Spring Chinook

Fall Chinook

Coho (Type N)

Operating Agency: Washington Department of Fish and Wildlife

Funding Agency: Mitchell Act (NMFS)

Location: The hatchery is located along the Kalama River at about river mile 10.

The nearest town is Kalama, Washington located approximately 12

miles south of the hatchery.

Address: Box 3900 Kalama River Road

Kalama, WA 98625

Hatchery Manager: Mark Johnson
Phone: (360) 673-4825

Fax: (360) 673-4827

Purpose: The hatchery was authorized under the Mitchell Act and began

operation in 1958 as part of the Columbia River Fisheries Development

Program - a program to mitigate for fishery losses caused by

hydroelectric system development. The goal of the hatchery is to

produce lower river fall chinook, spring chinook, and coho that will

contribute to NE Pacific and Columbia River Basin commercial and

sport fisheries.

Production Goal: Spring Chinook

Produce 550,000 yearlings for the Fallert Creek Hatchery, (formerly

called Lower Kalama), for extended rearing and release.

Pass 400 adult males upstream

Fall Chinook

Produce 3,500,000 subyearlings for on-station release

Provide eggs/fish to other facilities

Pass 250 adult males upstream

Coho (Type N)

Produce 900,000 yearlings for on-station release

Water rights total 8,055 gpm from four sources: Kalama River, two

unnamed creeks and a well (domestic water). The majority of water is

supplied from the Kalama River with the two unnamed creeks

providing seasonal water.

Facilities:

Water Supply:

Adult Holding: 6 adult holding ponds (also used for rearing) - 12,000 cf each

Incubation: 60 16-tray vertical stack incubators - 960 trays

Early Rearing: None

Raceways: 12 raceways - 5,600 cf each

Rearing Ponds: 6 rearing ponds (also used for adult holding) - 12,000 cf each

Satellite Facilities: None

Compliance Status

The hatchery audits are based on compliance with written IHOT performance measures. These performance measures are documented in *Policies and Procedures for Columbia Basin*Anadromous Salmonid Hatcheries (referred to as IHOT 1995 in this report).

The purpose of the performance measures is to implement new basinwide policies that provide regional guidelines for operating anadromous hatcheries in the Columbia Basin.

The audit focuses on performance measures for IHOT policies that cover (1) hatchery performance standards, (2) fish health, (3) ecological interaction, and (4) genetics. These performance measures are intended to guide hatchery operations once production is established. For that reason, the hatchery operations audit included broodstock collection, spawning, incubation of eggs, fish rearing and feeding, fish release, equipment maintenance and operations, and personnel training. Production priorities are beyond the scope of this audit.

Based on *IHOT 1995*, a detailed 109-page audit form was developed. The audit form divided the performance measures into six major sections along major program and technical criteria areas. Two additional sections (sections 1 and 8) include general information and expenditure information needed for this Hatchery Evaluation Report and blank forms for additional comments. The following is the basic structure of the IHOT audit form:

Section 1 Performance Measures for General Information and Expenditure

Information (PMs General 1-2)

Integrated Hatchery Operations Team (IHOT) 1995. *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries*, Bonneville Power Administration, Portland, Oregon.

Section 2	Performance Measures for Program Objectives (PMs 1-4)
Section 3	Performance Measures for Facility Requirements (PMs 5-15)
Section 4	Performance Measures for Hatchery Practices (PMs 16-25)
Section 5	Performance Measures for Fish Health Policy (PMs 26-34)
Section 6	Performance Measures for Ecological Interactions (PMs 35-38)
Section 7	Performance Measures for Genetics Policy (PMs 39-43)
Section 8	Blank Forms for Additional Comments.

Several performance measures are repeated in various sections of the audit form. These performance measures overlap in *IHOT 1995* and were retained to allow individuals interested in specific portions of the audit (such as Genetics or Fish Health) to determine the compliance status of all performance measures for a given topic in one location. A repeated performance measure is indicated by shaded text.

The Hatchery Audit Process

The hatchery audit will be conducted over a 2-year period that concludes in 1997. At each hatchery, a five-step process was used to complete the overall hatchery audit

This process consisted of research and onsite visits. The site visit at the Kalama Hatchery was conducted on March 12, 1997.

The following is the five-step audit process:

- 1. Information was obtained from headquarters.
- 2. The hatchery manager was asked to fill out and return the **Audit Form**.

- 3. A 1-2 day site audit visit was conducted at each hatchery. During that visit an audit team inspected facilities, reviewed hatchery records, discussed audit form responses, and developed remedial action plans when appropriate.
- 4. During the site visit, the compliance status of each performance measure was discussed with the hatchery manager and IHOT representative. A portion of the Hatchery Evaluation Report was sent to the hatchery manager following the audit visit as a Compliance Report. That Compliance Report is Table 2 of this report.
- 5. Information from steps 1-4 was used to prepare a draft **Hatchery Evaluation Report**. This draft report was submitted to the operating agencies for review of the information used to determine compliance. Based on review and comments, a final Hatchery Evaluation Report was developed. The final report documents the compliance of a particular hatchery with the IHOT performance measures and presents cost estimates to correct any deficiencies.

Compliance Status of Kalama Hatchery - Spring Chinook

The following table includes information on life-stages that are held on this facility for some portion of their rearing cycle (Table 1). For multi-facility programs, summary cost and contribution data is presented at the facility where rearing occurs. For the compliance status relating to performance measures that do not occur at this hatchery, please refer to the Hatchery Evaluation Reports for the hatcheries and stocks listed in Table 1. A check mark (4) indicates that the specific life-stage is held at this facility.

This section documents the compliance status of the Kalama Hatchery - Spring Chinook program. Each performance measure is presented in a table taken from the audit form (Table 2). The compliance status is identified by the following categories:

- N/A (not applicable)
- Yes (in compliance)
- ? (unknown; generally due to unavailability of information to determine compliance)
- **No** (not in compliance).

Remedial actions are suggested for performance measures not in compliance. These remedial actions are grouped into categories and listed in Section 4 of this report, where the cost of the required remedial actions is also presented.

Table 1 Summary Program Information for Kalama Hatchery - Spring Chinook

Component		Location of	of Adult Holding, Sp	awning, Incubation,	and Rearing	
	Kalama	Fallert Creek				
	Hatchery	Hatchery		,		
Adult Collection	4					
Adult Holding	4					
Spawning	4					
Fertilization	4					
Incubation	4					
green-to-eyed	4					
eyed-to-hatch	4					
Rearing	4					
fry	4					
fingerlings	4					
smolts		4				
Acclimation/release		4				

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status		ıs	Basis for Compliance or	Remedial Action Needed for	
					I	Non-Compliance	Compliance
		N/A	Yes	?	No		
#1	Are the hatchery programs outlined in a subbasin		4			Columbia Basin System Planning	
	management plan?					Production Plan and Mitchell Act	
#2	Is the hatchery operating under a current hatchery		4			IHOT Operations Plan	
	operational plan?						
	Is it understood by staff?		4				
	Is it being followed?		4				
#3	Is a hatchery monitoring and evaluation plan in place?						
	Do you have a written monitoring and evaluation plan?		4			CWT and Missing Production Groups Report	
#4a	Adult contribution to fisheries, spawning grounds, and	4				Reported at Fallert Creek Hatchery	
	hatchery						
#4b	Adult pre-spawning survival as compared with				4	Review of records; in compliance 2 out	Chill 700 gpm by 10-15°F
	established goal					of last 3 years	
#4c	Egg-take as compared with established hatchery goal		4			Review of records; in compliance 3 out	
						of last 3 years	

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

		N/A	Yes	?	No	
#4d	Green-egg to eyed-egg survival as compared with		4			Review of records; in compliance 3 out
	established goal					of last 3 years
#4e	Eyed-egg to fry survival as compared with established		4			Review of records; in compliance 3 out
	goal					of last 3 years
#4f	Fry to smolt survival as compared with established	4				Shipped to Fallert Creek
	goal					
#4g	Production as compared with established goal	4				Shipped to Fallert Creek
#4h	Percent survival (smolt to adult) as compared with	4				Reported at Fallert Creek Hatchery
	established goal					
#4i	Number of eggs, fry, fingerlings, smolts, and/or adults	4				Review of records/Discussion
	to meet basinwide needs					

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	Performance Measure Compliance Status		ıs	Basis for Compliance or	Remedial Action Needed for	
					_	Non-Compliance	Compliance
		N/A	Yes	?	No		
#5a	Temperature						
		ļ					
	Does your water temperature meet the criteria for				4	Review of records/Discussion	Chill 700 gpm by 10 -15°F
	spawning?						
	Does your water temperature meet the criteria for				4	Review of records/Discussion	Chill 45 gpm by 7 °F
	incubation?						
	Does your water temperature meet the criteria for				4	Heat 900 gpm by 12 °F	None
	rearing?						
#5b	Dissolved gases						
	Is the oxygen level near saturation?			4		No data	Monitor DO and record
				'			
	Is the dissolved nitrogen level less than saturation?			4		See above	Monitor TGP and record
	8			'			
#5c	Chemistry						
	, , , ,						
	Ammonia (un-ionized)			4		No data	Run analysis
	Carbon Dioxide			4		See above	See above
	Chlorine			4		See above	See above
	рН			4		See above	See above
	Copper			4		See above	See above
	Hydrogen Sulfide			4		See above	See above
	Iron			4		See above	See above
	Zinc			4		See above	See above

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

		N/A	Yes	?	No		
#5d	Turbidity						
	Does your turbidity meet the criteria?				4	Review of records/Discussion	Construct settling basin for 1,000 gpm

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	nce Statı	ıs	Basis for Compliance or	Remedial Action Needed for
				_	T	Non-Compliance	Compliance
		N/A	Yes	?	No		
#5e	Alkalinity and hardness						
	Does your alkalinity and hardness meet the criteria?			4		No data	Run analysis
#5f	Nitrite						
	Does your nitrite meet the criteria?			4		No data	Run analysis
#5g	Contaminants						
	Aldrin			4		No data	Run analysis
	Endrin			4		See above	See above
	Dieldrin			4		See above	See above
	Heptachlor			4		See above	See above
	Chlordane			4		See above	See above
	Methoxychlor			4		See above	See above
	Lindane			4		See above	See above
	Malathion			4		See above	See above
	Guthion			4		See above	See above
#5h	Pathogens						
	What portions of the hatchery have disease-free water?						
	·						
	Adult holding				4	Inspection of facilities/Discussion	None
	Incubation				4	Inspection of facilities/Discussion	See above
	Early rearing				4	Inspection of facilities/Discussion	See above

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

	N/A	Yes	?	No		
Rearing				4	Inspection of facilities/Discussion	See above
Others				4	Inspection of facilities/Discussion	See above

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	ıce Statı	18	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#6	Alarm Systems						
	Do the following areas have alarms?						
	Intake		4			Inspection of facilities/Discussion	
	Large rearing ponds and adult holding ponds		4			Inspection of facilities/Discussion	
	Raceway headboxes and rearing ponds		4			Inspection of facilities/Discussion	
	Incubation facilities		4			Inspection of facilities/Discussion	
	Quarantine areas and facilities	4			_	No quarantine areas and facilities	Totall alama and an armine
	Water treatment systems				4	Inspection of facilities/Discussion	Install alarm on microscreens
	Security				4	Inspection of facilities/Discussion	Install security alarms
	Are there outside systems and buzzers in onsite		4			Discussion	
	residences?						
	Are water flow alarms checked daily?		4			Review of records/Discussion	
	Are all other alarms checked weekly?		4			Discussion	
	Is there a log of alarms for emergencies, tests, and		4			Review of records/Discussion	
	maintenance requirements?						
	Are telephone pagers used?				4	Discussion	Install telephone pagers

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

		N/A	Yes	?	No		
#7	Adult collection and holding facilities						
	Do you meet the adult holding criteria?		4			Review of records/Discussion	

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	(Complia	nce Statı	ıs	Basis for Compliance or Remedial Action Needed for			
		N/A	Yes	?	No	Non-Compliance	Compliance		
#8	Incubation facilities	IVA	Tes	•	140				
	Type 1: Vertical stack Do you have an adequate number of units for the overall program?		4			Inspection of facilities/Discussion			
	Type 2: Do you have an adequate number of units for the overall program?	4							
#9	Rearing facilities Type 1: Raceways Do you have an adequate number of units for the overall program?		4			Inspection of facilities/Discussion			
	Type 2: Rearing ponds Do you have an adequate number of units for the overall program?	4				Not used for this program			
	Type 3: Do you have an adequate number of units for the overall program?	4							

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

		N/A	Yes	?	No		
#10	Screening facilities						
	Do you meet the approach velocity criteria?	1	4			Inspection of facilities/Discussion	
	Are the fish screens regularly cleaned?		4			Inspection of facilities/Discussion	
	Does the screen mesh meet screen opening criteria?				4	Inspection of facilities/Discussion	Replace intake screens
	Are rearing containers double screened for fish that		4			Inspection of facilities/Discussion	
	should not be released to adjacent water?						
#11	Predator control facilities						
	Are your predation control facilities effective?				4	Inspection of facilities/Discussion	Install bird screens over rearing (34,000
							sf)

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	ice Statu	ıs	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#12	Food storage facilities and quality control	IVA	165	•	140		
	Does the storage of dry/semi-moist/moist foods		4			Inspection of facilities/Discussion	
	(dry<12%; semi-moist 12-20%; moist >20% moisture)						
	follow food manufacturerÕs recommendations?						
	Does a regional quality control officer oversee						
	production procedures and monitor:						
	Verification by feed manufacturer that ingredients				4	Discussion	Conduct IHOT QA/QC tests for feed
	meet specifications?						preparation
	Ensure feed does not contain unwanted drugs or				4	Discussion	See above
	other additives?						
	Analyze ingredients contained in the final food				4	Discussion	See above
	product to ensure that feed specifications have been						
	met?						
	Are the foods stored and handled according to the						
	following criteria?						

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

	N/A	Yes	?	No		
Moist pellets should not exceed 10 °F at point of		4			Discussion	
delivery.						
Moist pellets should be removed from freezer just prior to feeding.		4			Discussion	
Do not leave buckets of feed or feed containers outside exposed to light or heat.				4	Discussion	Follow IHOT protocols for not leaving buckets of feed or feed containers
Open bags of feed should be fed within 1 to 2 days except when feeding small groups of fish.		4			Discussion	exposed to light or heat
Automatic feeder hoppers and bulk storage facilities should be insulated against excessive temperatures (80°F and above).	4				Not used	

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	(Complia	ice Statu	ıs	Basis for Compliance or Remedial Action Needed for		
						Non-Compliance	Compliance	
		N/A	Yes	?	No			
#13	Release facilities							
	Do the release facilities ensure that fish are not		4			Inspection of facilities/Discussion		
	subjected to adverse conditions?							
#14	Pollution abatement facilities							
	Do the pollution abatement facilities meet all federal		4			Inspection of facilities/Discussion		
	and state regulations (or good engineering practice)?							
	Are pollution abatement facilities operated correctly?		4			Discussion		
#15	Transportation facilities		-					
	Are the transport systems adequate to meet IHOT	,	4			Transferred by truck to Fallert Creek for		
	performance measures for transportation practices?					rearing.		

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	nce Statu	1S	Basis for Compliance or	Remedial Action Needed for
	-	N/A	Yes	?	No	Non-Compliance	Compliance
#16	Broodstock selection practices	17/1	103	•	110		
	Is the donor selection process document attached? (PM #40a)	4				Existing program; does not apply	
	Was the donor selection outline followed in selecting the hatchery broodstock? (PM #40b-c)	4				Existing program; does not apply	
#17	Spawning practices Were the appropriate number of spawners, male/female		4			Review of records/Discussion	
	ratios, and fertilization protocols used? (PM #42c-g)						
#18	Incubation practices						
	Are specific incubation standards listed in the hatchery operations plan?				4	Reviewed IHOT Operations Plan	Develop specific incubation standards for the IHOT Operations Plan
	Are incubation practices written?				4	See above	See above
	Incubation Type 1: <u>Vertical stack</u> (see PM #8) Do you meet the loading and flow criteria?				4	Review of records/Discussion	Follow IHOT loading and flow criteria for incubation or revise

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

	N/A	Yes	?	No	
Incubation Type 2: (see PM #8)	4				
Do you meet the loading and flow criteria?					

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	nce Statu	ıs	Basis for Compliance or	Remedial Action Needed for
						Non-Compliance	Compliance
		N/A	Yes	?	No		
#19	Rearing practices						
	Are specific rearing standards listed in the hatchery				4	Review IHOT Hatchery Operations Plan	Develop specific rearing standards for the
	operations plan?						IHOT Operations Plan
	Are rearing practices written?				4	See above	See above
	Rearing Unit Type 1: <u>Raceways</u> (see PM #9)						
	Do you meet the density and DI criteria?		4			Review of records/Discussion	
	Do you meet the Loading and FI criteria?		4			Review of records/Discussion	
	Rearing Unit Type 2: Rearing ponds						
	(see PM #9)						
	Do you meet the density and DI criteria?	4				Not used for this program	
	Do you meet the Loading and FI criteria?	4				See above	
	Rearing Unit Type 3: (see PM #9)						
	Do you meet the density and DI criteria?	4					
	Do you meet the Loading and FI criteria?	4					
#20	Smolt quality						
	Do you produce a high quality smolt?	4				Final rearing and release at Fallert Creek	

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure		Compliar	ice Statu	IS	Basis for Compliance or	Remedial Action Needed for
					1	Non-Compliance	Compliance
		N/A	Yes	?	No		
#21	Fish health management practices						
	Are the monthly hatchery monitoring visits being		4			Review of records/Discussion	
	conducted? (PM #26)						
	Are the annual broodstock inspections being		4			Review of records/Discussion	
	conducted? (PM #27)						
	- Conductor (C.1.2 11. 2 /)						
	Is there pathogen-free water (PM #5h)and are the				4	Review of records/Discussion	See PM #5h
	sanitation procedures being followed? (PM #28)						
	samtation procedures being followed? (PM #28)						
	Are the following water quality parameters within						
	criteria? (PM #5a-5g)						
	Water temperature				4	Review of records/Discussion	See PM #5a
	Dissolved gases			4		Review of records/Discussion	See PM #5b
	Chemistry			4		Review of records/Discussion	See PM #5c
	Turbidity				4	Review of records/Discussion	See PM #5d
	Alkalinity and hardness			4		Review of records/Discussion	See PM #5e
	Nitrite			4		Review of records/Discussion	See PM #5f
	Contaminants			4		Review of records/Discussion	See PM #5g
	Are rearing standards being followed? (PM #19)		4			Review of records/Discussion	

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

	N/A	Yes	?	No		
Are egg and fish transfer/release requirements met?		4			Review of records/Discussion	
(PM #31)						

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

Remedial Action Needed for
Compliance

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

		N/A	Yes	?	No	
	Did you meet the release date goal?	4				Released at Fallert Creek
#22a7	Location of release					
	Did you release the fish at the specified location?	4				Released at Fallert Creek
#22b	Are fish reared in the subbasin or acclimated in the					
	subbasin?					
	Are the fish reared in the subbasin? Are the fish acclimated in the subbasin?	4 4				Released at Fallert Creek Released at Fallert Creek
#22c	Is the release strategy appropriate for the program?	4				Released at Fallert Creek

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	(Complia	nce Stati	ıs	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#23	Transportation facilities	N/A	ies	•	NO		
	Do transportation equipment and personnel receive disinfection before and after use?		4			Discussion	
	Is the fish tank interior disinfected using a solution of 200 ppm active chlorine for 30 minutes minimum or formaldehyde gas generation method (relative humidity of 60% for 2 hrs)?				4	Discussion	Follow IHOT protocols for disinfection of transport tank interiors
	Is the exterior of the fish transport vehicle disinfected using high pressure steam (115-130°C), high temperature acid, or with 200 ppm chlorine for 30 minutes?				4	Discussion	Follow IHOT protocols for disinfection of transport vehicle interiors and exteriors
	Is the fish transport vehicle (cab) disinfected using 600 ppm quaternary ammonia compounds (1.5 ml of 50% stock solution/liter water)?				4	Discussion	See above
	Is other equipment disinfected including fish pumps, nets, egg sorters, waders, boots, rain gear, hoses and other equipment using one of the following solutions?					Discussion	

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

	N/A	Yes	?	No		
200 ppm chlorine for 30 minutes				4	Use 100 ppm	Follow IHOT protocols for disinfection
						of other equipment
600 ppm quaternary ammonia compound for 30						
minutes						
200 ppm iodophor solution for 10 minutes						
Do personnel wear protective garments when handling		4			Discussion	
fish eggs or cultural water?						
Do the fish transport truck/chassis and tank/unit receive		4			Discussion	
an inspection and service prior to the release season?						
Is a daily service inspection completed before starting		4			See above	
up and leaving for the day?						
up and leaving for the day:						

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	•	Complia	ice Statu	ıs	Basis for Compliance or	Remedial Action Needed for
			Γ	1	I	Non-Compliance	Compliance
		N/A	Yes	?	No		
#23	Transportation facilities						
(cont)							
	Does the fish transport unit receive an inspection prior		4			Discussion	
	to loading?						
	Does a pre-loading inspection covering tank water		4			Discussion	
	level, pumps or aerators, oxygen injection system						
	settings, displacement gauge, and truck loading/hauling						
	density tables checked and reviewed occur prior to						
	loading fish in the transport unit?						
	Do hauling criteria include checking the fish 45	4				Trip less than 45 minutes	
	minutes to 1 hour after loading?						
	When fish are active and systems are functioning		4			Discussion	
	properly, is the oxygen concentration reduced and						
	maintained at approximately 8 ppm?						
	Is water temperature in the transportation unit				4	Discussion	Follow IHOT temperature criteria for
	maintained within the 42-48 °F range?						hauling

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

	N/A	Yes	?	No		
Do fish releasing procedures include the following					Discussion	
criteria?						
Releasing the fish at the correct release site or into		4			Discussion	
the correct water body.						
Tempering or the difference between the liberation		4			Discussion	
tank and the target water body should not exceed						
10°F.						
The liberation hose should be angled so that fish		4			Discussion	
gently hit the water. Using a tripod is a method of						
ensuring the hose will stay at the proper angle.						

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	nce Statı	IS	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#24	Evaluation practices	1,112	105		110		
	Has the hatchery conducted fishery contribution studies to:						
	Determine the requirements for evaluating and improving management programs?	4				At Fallert Creek.	
	Develop guidelines that define the geographical area and identify component stocks (hatchery and/or wild) that comprise the management unit?	4				At Fallert Creek.	
	Develop guidelines that define if the proper stocks of fish are currently being used?	4				At Fallert Creek.	
	Determine which management units contribute to a specific fishery and the time periods of those contributions?	4				At Fallert Creek.	
	Determine the relative contributions of the various management units to a specific fishery over the different time periods?	4				At Fallert Creek.	

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	ice Statu	ıs	Basis for Compliance or	Remedial Action Needed for
					•	Non-Compliance	Compliance
		N/A	Yes	?	No		
#25	Training practices						
	Does the hatchery have a training schedule for its		4			Review of records/Discussion	
	staff?						
	Does each staff member have a personal training		4			Review of records/Discussion	
	plan approved by a supervisor and reviewed						
	annually?						
	Does the hatchery routinely exchange training		4			Review of records/Discussion	
	details between other hatcheries and agencies?						
	Does the hatchery encourage and reward off-duty		4			Review of records/Discussion	
	training of staff?						
	Does the hatchery conduct monthly staff meetings?		4			Review of records/Discussion	

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	(Complia	nce Statı	18	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#26	Are monthly hatchery monitoring visits being	IV/A	Tes	•	110		
	conducted by a qualified fish health specialist as						
	described below?						
	Conduct visit at least monthly		4			Review of records/Discussion	
	Monitoring conducted by qualified fish health specialist		4			Review of records/Discussion	
	Examine a representative sample of healthy and		4			Review of records/Discussion	
	moribund fish from each lot.						
	Review fish culture practices with hatchery manager.		4			Review of records/Discussion	
	Report finding and results of necropsies on standard		4			Review of records/Discussion	
	form.						
	Recommend appropriate drug or chemical treatment.		4			Review of records/Discussion	
	Summarize fish health status or stock prior to release or		4			Review of records/Discussion	
	transfer to another facility.						
#27	Are all of the functions of the hatchery yearly						
	monitoring visits being completed as described below?						
	l	I				l	I

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

	N/A	Yes	?	No	
Annually examine each broodstock for the presence of		4			Review of records/Discussion
reportable viral pathogens.					
Annually screen each salmon broodstock for the presence of <i>Renibacterium salmoninarum</i> .		4			Review of records/Discussion
Conduct inspection by or under the supervision of qualified fish health specialist.		4			Review of records/Discussion

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	(Complia	ice Statu	ıs	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#28	Is the hatchery following accepted sanitation	N/A	res		NO		
	procedures?						
	Are there any sources of pathogen-free water,				4	Discussion	See PM #5h
	especially for incubation and early rearing?						
	Are the hatchery sanitation procedures understood and						
	being followed as described below?						
	Disinfect/water harden eggs in iodophor?		4			Inspection of facilities/Discussion	
	Are foot baths containing disinfectant placed at the				4	Inspection of facilities/Discussion	Install foot baths
	incubation facilityÕs entrance and exit?						
	Is equipment and rain gear utilized in broodstock		4			Inspection of facilities/Discussion	
	handling or spawning sanitized prior to its use						
	elsewhere in the hatchery?						
	Is equipment used to collect dead fish sanitized prior				4	Inspection of facilities/Discussion	Sanitize equipment used to collect dead
	its use in another pond and/or lot of fish?						fish prior to its use in another pond and/or
							lot of fish

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

	N/A	Yes	?	No		
Is equipment, including vehicles used to transfer		4			Inspection of facilities/Discussion	
fish between facilities, disinfected prior to use with						
any other fish lots or at any other location?						
Are rearing vessels sanitized after fish are removed				4	Inspection of facilities/Discussion	Sanitize rearing vessels after fish are
and prior to introducing a new fish lot or stock?						removed and prior to introducing a new
						fish lot or stock
Are dead fish properly disposed of?		4			Inspection of facilities/Discussion	

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	nce Statu	ıs	Basis for Compliance or	Remedial Action Needed for
		27/1				Non-Compliance	Compliance
		N/A	Yes	?	No		
#29	Are water quality parameters being followed?						
	A 4 6 H						
	Are the following water quality parameters within						
	criteria? (PM #5a-5g)						
	Water temperature				4	Review of records/Discussion	See PM #5a
	Dissolved gases			4		Review of records/Discussion	See PM #5b
	Chemistry			4		Review of records/Discussion	See PM #5c
	Turbidity			-	4	Review of records/Discussion	See PM #5d
	Alkalinity and hardness			4		Review of records/Discussion	See PM #5e
	Nitrite			4		Review of records/Discussion	See PM #5f
	Contaminants			4		Review of records/Discussion	See PM #5g
	Go to PM #21						
#30	Are incubation and rearing standards being followed?						
	Are the incubation practices following the IHOT incubation criteria? (PM #18)				4	Review of records/Discussion	See PM #18
	Are the rearing practices following the IHOT criteria? (PM #19)		4			Review of records/Discussion	
	Go to rearing practices PM #18-PM #19						
#31	Are egg and fish transfer/release requirements met?		4			Discussion	

Table 2	Kalama Hatchery - Spring Chinook	Compliance With Performance Measures

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status			IS	Basis for Compliance or	Remedial Action Needed for
						Non-Compliance	Compliance
		N/A	Yes	?	No		
#32	Is the hatchery's program outlined in a subbasin		4			Columbia Basin System Planning	
	management plan?					Production Plan and Mitchell Act	
	Go to subbasin plan PM #1						
#33	Is the hatchery operating under a current hatchery		4			Review IHOT Operations Plan	
	operational plan?						
	Go to operational plan PM #2						
#34	Is a hatchery monitoring and evaluation plan in place?		4			CWT and Missing Production Groups	
						Reports	
	Go to hatchery monitoring and evaluation plan PM #3						

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status		ıs	Basis for Compliance or	Remedial Action Needed for	
		N/A	Yes	?	No	Non-Compliance	Compliance
#35	Does the hatchery program meet requirements	IV/A	165	•	140		
	established in the regional hatchery policies and subbasin planning documents in the following areas: species, stock, broodstock collection location,						
	broodstock numbers, broodstock collection strategy, and spawning and egg-take protocols?						
	Does the hatchery program meet the requirements for the following?						
	Species protocols (PM #1)		4			Review of records/Discussion	
	Stock protocols (PM #1)		4			Review of records/Discussion	
	Broodstock collection location protocols (PM #41b for existing program; PM #39b for new program)		4			Review of records/Discussion	
	Broodstock numbers protocols (PM #42c)		4			Review of records/Discussion	
	Broodstock collection strategy protocols (PM #41b-d for existing program; PM 39b-f for new program)				4	Review of records/Discussion	See PM #41c

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

	N/A	Yes	?	No		
Spawning protocols (PM #42d-e)		4			Review of records/Discussion	
Egg-take protocols (PM #42f-g)		4			Review of records/Discussion	

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status		IS	Basis for Compliance or	Remedial Action Needed for	
		27/4	- -7		l	Non-Compliance	Compliance
#36	Does the hatchery's performance meet requirements outlined in the regional hatchery policies and in subbasin and hatchery plans for the following areas: percent smoltification, rearing density, disease condition, and the number, size date(s), and location of	N/A	Yes	?	No		
	release? Percent smoltification (PM #22a1) Rearing density (PM #22a2)	4				Released at Fallert Creek. Released at Fallert Creek	
	Disease condition (PM #22a3)	4				Released at Fallert Creek	
	Number at release (PM #22a4) Size at release (PM #22a5)	4				Released at Fallert Creek Released at Fallert Creek	
	Date of release (PM #22a6)	4				Released at Fallert Creek	
	Location of release (PM #22a7)	4				Released at Fallert Creek	

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

		N/A	Yes	?	No		
#37	Are fish reared in the subbasin or acclimated in the		4			Discussion	
	subbasin?						
#38	See PM #22b Is the release strategy appropriate for the program?		1			Discussion	
#30	See PM #22c		7			2.150.050.01	

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status		ıs	Basis for Compliance or	Remedial Action Needed for	
				ı	Non-Compliance	Compliance	
		N/A	Yes	?	No		
#39	For new programs, has a broodstock collection plan						
	been developed?						
#39a	Is the broodstock collection plan written?	4				Existing Program; does not apply	
	For a non-captive broodstock program:	4				Existing Program; does not apply	
#39b	Was an unbiased, representative sample collected?						
#39c	Was the recommended number of broodstock collected?	4				Existing Program; does not apply	
	For a captive broodstock program:						
#39d	Were captive brood progeny excluded as donors for propagating the next generation of the captive broodstock program?	4				Existing Program; does not apply	
#39e	Were full-sib crosses avoided?	4				Existing Program; does not apply	
#39f	Is the broodstock collection plan understood and being followed by staff?	4				Existing Program; does not apply	

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

		N/A	Yes	?	No	
#40	For a new program, was the donor selection outline					
	followed in selecting the hatchery broodstock?					
#40a	Is a donor selection plan written?	4				Existing Program; does not apply
#40b	Was the donor selection outline followed in selecting the broodstock?	4				Existing Program; does not apply
#40c	Was the target stock recommended in the donor selection process actually used?	4				Existing Program; does not apply

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliance Status		IS	Basis for Compliance or	Remedial Action Needed for
			ı	T.	T.	Non-Compliance	Compliance
		N/A	Yes	?	No		
#41	For existing programs, were the broodstock collection						
	procedures followed?						
#41a	Is the broodstock collection plan written?				4	None provided	Develop written broodstock collection
							plan
	Does the broodstock collection plan follow the						
	guideline:						
#41b	Was an unbiased, representative sample collected?		4			Discussion	
#41c	Was the recommended number of broodstock				4	Discussion	Increase adult returns
	collected?						
#41d	Were the broodstock collection procedures in		4			Discussion	
	hatchery operation plan understood and followed?						

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	PM # Description of Performance Measure		Complia	nce Statı	ıs	Basis for Compliance or	Remedial Action Needed for
						Non-Compliance	Compliance
" 10		N/A	Yes	?	No		
#42	Was the appropriate number of spawners, male/female						
	ratios, and fertilization protocols used?						
#42a	Are the spawning protocols written?				4	Guidelines provided; nothing specific to	Develop written spawning protocols
	G I				'	hatchery	The state of the s
#42b	Are daily or weekly spawning logs available?		4			Review of records	
#42c	Was the appropriate number of spawners used?		4			Discussion	
#42d	Did you attempt to spawn all collected broodstock and		4			Discussion	
# 12 G	randomize mating with respect to age class, and other		7			Discussion	
	traits?						
	uans:						
#42e	Was the sex-ratio within the limits given in the		4			Discussion	
	performance standards?						
#42f	Were the fertilization protocols followed?		4			Discussion	
#42g	If the hatchery needed to reduce the number of eggs		4			Discussion	
	retained, was this done by representative sampling of						
	each male/female cross?						

Table 2	Kalama Hatchery - Spring Chinook	Compliance With Performance Measures

 Table 2 Kalama Hatchery - Spring Chinook Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status		ıs	Basis for Compliance or	Remedial Action Needed for	
		N/A	Yes	?	No	Non-Compliance	Compliance
#43	Is there a genetics monitoring and evaluation program	N/A	res	•	NO		
	in place?						
	Is a genetics monitoring and evaluation program available?				4	Guidelines provided; nothing specific to hatchery	Develop approved genetics M&E plan
	Does the plan address the following elements listed in IHOT:						
	Does the program have elements needed to meet evaluation goals 1-4?				4	See above	See above
	Has a qualified geneticist reviewed and endorsed the program (goal 5)?				4	See above	See above
	Will the program collect the data and maintain the records needed to evaluate compliance on an ongoing basis (goal 5)?				4	See above	See above
	Is the program understood and followed by staff?				4	See above	See above

Remedial Actions

Based on the compliance status for each performance measure, remedial actions were developed. The required remedial actions are organized into five categories. The types of categories range across a spectrum from those actions that are beyond human control, to those that require a change in agency policy or procedures, to those that involve a significant capital cost to put in place. The following are the five types of remedial actions identified under phase 1 of the audit:

The Five Types of Remedial Actions

Туре	Description
1	Non-compliance issues resulting from items beyond human control or Performance
	Measures not relevant for this hatchery
2	Remedial actions requiring changes in agency policies or procedures
3	Remedial actions requiring changes in monitoring coverage or interval
4	Remedial actions requiring significant capital expenditures
5	Remedial actions that may require significant capital expenditures but are not clearly
	definable at this time

Remedial Actions at Kalama Hatchery - Spring Chinook

This section presents the corrective actions required to bring the Kalama Hatchery - Spring Chinook program into compliance with IHOT performance measures. The remedial actions suggested here are just that, <u>suggestions</u> developed by the Montgomery Watson Audit Team. For some non-compliance areas, other remedial actions could be proposed. The required remedial actions are cross-referenced to each IHOT performance measure that was not in compliance. Where appropriate, the costs associated with the remedial actions are also presented (Table 3).

The cost estimates presented in this section are based on professional experience from similar projects. In most cases, only a lump-sum figure is presented, and detailed take-off lists have not been prepared. The cost estimates are essentially order of magnitude estimates (\pm 40%).

More importantly, the suggested remedial activities may also present several levels of action.

Optional actions have been listed for several problems. These optional actions are desirable for either operational or safety considerations.

Table 3. Remedial Actions Required at Kalama Hatchery - Spring Chinook

Remedial Action Required	Cost	PMs ¹
Type 1 - Non-compliance issues resulting from items beyond human		
control or Performance Measures not relevant for this hatchery None		
Type 2 - Remedial actions requiring changes in agency policies or		
procedures Conduct IHOT QA/QC tests for feed preparation Follow IHOT protocols for not leaving buckets of feed or feed	 	12 12
containers exposed to light or heat Develop specific incubation and rearing standards for the IHOT		18-19
Operations Plan Follow IHOT loading and flow criteria for incubation or revise Follow IHOT protocols for disinfection of transport tank interiors Follow IHOT protocols for disinfection of transport vehicle interiors and exteriors	 	18 23 23
Follow IHOT protocols for disinfection of other equipment		23
Follow IHOT temperature criteria for hauling		23
Install foot baths		28
Sanitize equipment used to collect dead fish prior to its use in another		28
pond and/or lot of fish Sanitize rearing vessels after fish are removed and prior to introducing a new lot of fish or stock		28
Develop written broodstock collection plan		41
Develop written spawning protocols		42
Develop approved genetics M&E plan		43

Remedial Action Required	Cost	PMs²
Type 3 - Remedial actions requiring changes in monitoring coverage		
or interval		
Monitor and record DO and TGP		5b
Run analysis for water quality parameters, alkalinity, hardness, nitrite,		5c, 5e-5g
and contaminants		
Type 4 - Remedial actions requiring significant capital expenditures		
Chill 700 gpm of water for adult holding by 10 - 15 °F	\$880,000	4b, 5a
Chill 45 gpm of water for incubation by 7 °F	\$20,000	5a
Construct settling pond for 1,000 gpm	\$400,000	4d, 5d
Install alarms on microscreen	\$5,000	6
Install security alarms	\$10,000	6
Install telephone pagers	\$5,000	6
Replace intake screen material	\$3,600	10
Install bird screens over rearing area (34,000 sf)	\$51,000	11
Type 5 - Remedial actions that may require significant capital		
expenditures but are not clearly definable at this time		
None		

Hatchery Contribution to

Fisheries, Spawning Grounds, and Hatcheries

This section presents the audit findings for the Kalama Hatchery - Spring Chinook program contribution of adult fish to fisheries, local fisheries, spawning grounds, and hatcheries. Data is reported by broodyear. A broodyear refers to the adult contribution from the eggs produced from a single group of spawning adults. For some species, this may include fish caught as 2-, 3-, 4-, 5-, and 6-year old fish. Because of the return distribution and data processing delays, the complete adult contribution for a given broodyear may not be available until 4 to 5 years after the fish have been released from the hatchery.

Table 4. Adult Contribution to Fisheries, Spawning Grounds, and Hatcheries:

Kalama Hatchery - Spring Chinook

Year	Fisheries (Broodyear)	Spawning Grounds ¹ (Broodyear)	Hatchery ¹ (Broodyear)	Total Combined Contribution (Broodyear)	Smolt to Adult Survival (percent)
1983	(=::::::)		(=====,===,		
1984					

Data obtained from Missing Production Groups Annual Report or from the Regional Mark Information System database.

Total combined adult contribution; presented when it is not possible to subdivide the contribution into fisheries, spawning grounds, and hatchery contributions.

1985					
1986					
1987	Reported at Fallert				
	Creek Hatchery				
1988	Reported at Fallert				
	Creek Hatchery				
1989	Reported at Fallert				
	Creek Hatchery				
1990	Reported at Fallert				
	Creek Hatchery				
1991					
1992					

Annual Operating Expenditures

The level and detail of annual operating expenditures varies widely depending on hatchery, operating agency, and funding source. When provided, expenditures were presented in terms of personnel costs, operating costs (power, feed, supplies), capital costs, indirect costs charged to the federal government, third-party costs, and other costs. These cost components were summed to determine a total hatchery annual cost. Based on discussion with the hatchery manager, the percent of total hatchery costs allocated to a given program was estimated. The total hatchery costs and the percent of hatchery costs allocated to a given program were used to compute the cost of a given program. Table 5 shows the annual operating expenses for the Kalama Hatchery-Spring Chinook program. For programs that occur at more than one facility (as shown on Table 1 in Section 3 of this report), the cost breakdown for the component(s) at each facility is presented in separate tables (Table 5a).

Table 5. Annual Operating Expenses: Kalama Hatchery - Spring Chinook

Hatchery	1991	1992	1993
Kalama Hatchery	\$22,870	\$11,789	\$9,059
2.			
3.			
4.			
5.			
Total Program Costs	\$22,870	\$11,789	\$9,059

The total expenditures for the Kalama Hatchery are presented in Table 6 by program. The detailed breakdown of program expenditures at this hatchery are presented in separate tables (Tables 6a, 6b, and 6c).

Table 6. Annual Operating Expenses - Kalama Hatchery

Program	1991	1992	1993
Spring Chinook	\$22,870	\$11,789	\$9,059
2. Fall Chinook	\$256,713	\$203,355	\$218,045
3. Coho (Type N)	\$245,850	\$299,629	\$280,344
4.			
5.			
Total Hatchery Costs	\$525,432	\$514,772	\$507,448

Table 5a. Annual Operating Expenses: Kalama Hatchery - Spring Chinook

Expenditure Occurring at Kalama Hatchery

Component	1991	1992	1993
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs			
Lumped Third-Party Costs			
Total Hatchery Costs	\$525,432	\$514,772	\$507,448
Source of Funds			
NMFS	100%	100%	100%
Program Production (lb)	4,000	2,400	1,745
Total Production (lb)	91,900	104,800	97,745
Program as Percent of Total	4.35%	2.29%	1.79%
Program Costs	\$22,870	\$11,789	\$9,059

Table 6a. Detailed Expenditures at Kalama Hatchery by Program

Spring Chinook

Component	1991	1992	1993
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs			
Lumped Third-Party Costs			
Total Hatchery Costs	\$525,432	\$514,772	\$507,448
Source of Funds			
NMFS	100%	100%	100%
Program Production (lb)	4,000	2,400	1,745
Total Production (lb)	91,900	104,800	97,745
Program as Percent of Total	4.35%	2.29%	1.79%
Program Costs	\$22,870	\$11,789	\$9,059

Table 6b. Detailed Expenditures at Kalama Hatchery by Program

Fall Chinook

Component	1991	1992	1993
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs			
Lumped Third-Party Costs			
Total Hatchery Costs	\$525,432	\$514,772	\$507,448
Source of Funds			
NMFS	100%	100%	100%
Program Production (lb)	44,900	41400	42,000
Total Production (lb)	91,900	104,800	97,745
Program as Percent of Total	48.9%	39.5%	43.0%
Program Costs	\$256,713	\$203,355	\$218,045

Table 6c. Detailed Expenditures at Kalama Hatchery by Program

Coho (Type N)

Component	1991	1992	1993
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs			
Lumped Third-Party Costs			
Total Hatchery Costs	\$525,432	\$514,772	\$507,448
Source of Funds			
NMFS	100%	100%	100%
Program Production (lb)	43,000	61,000	54,000
Total Production (lb)	91,900	104,800	97,745
Program as Percent of Total	46.8%	58.2%	55.2%
Program Costs	\$245,850	\$299,629	\$280,344

PMs are performance measures that were extracted from the IHOT 1995 report. The IHOT

performance measures are listed in Table 2 (Section 3 of this report) in numerical order.

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